



ORANGE COUNTY BOARD OF SUPERVISORS

Nomination for Boards, Commissions & Committees (Rev. 8/29/23)

Agenda Date: 4/14/2026

Item # _____

To: **Members of the Orange County Board of Supervisors**

cc: **Clerk of the Board of Supervisors**

From: **Jennifer Sarin, Executive Director of Public Health & Nursing
Health Care Agency, Public Health Services**

It is my intent to appoint:

Nabil Saba

Address: [REDACTED]

City & Zip: [REDACTED]

Day Phone: [REDACTED] Fax Number: () E-mail address: [REDACTED]

To the: **Well Standards Advisory Board**
(Name of Board, Commission or Committee)

Position Slot: **Registered Civil Engineer**

Name of incumbent being replaced or last known member: N/A

Term (Choose One):

- 3 Years Beginning Term Date: 1/6/2026 to Expiration Term Date: 1/1/2029
- Term Concurrent with Supervisor's Term of Office
- Term Concurrent with position

Vacancy occurred due to:

- Resignation (attach letter of resignation)
- Termination (provide reason for termination in remarks) Death
- Expiration of Term Other (provide reason in remarks)

Nomination to: **Appoint** **Reappointment** **Newly Formed Committee**

Qualifications: **Attached (must be attached for appointments and reappointments)**

Remarks: Per OC Ordinance 2607, Article 2, Section 4-5-16

For Clerk of the Board Use Only

Clerk's Initials: _____ File I.D. _____ Needs a COI Send Departure Letter

Contact Name _____ Supporting Agency _____ Mail or Pony

Appoint/Complete: Term Years _____ Term Dates: _____ to _____
 CWS Other _____

Check one: **Scheduled Vacancy** **Unscheduled Vacancy**
Posted on _____ to _____ Certification of posting attached.



APPLICATION FOR COUNTY OF ORANGE
BOARD, COMMISSION OR COMMITTEE

Return to: Clerk of the Board of Supervisors
400 W. Civic Center Dr., 6th Floor
Santa Ana, California 92701
Email: response@ocgov.com
Website: <https://cob.ocgov.com/>

Attachment E
(FOR COUNTY USE ONLY)

Instructions: Please complete each section below. Be sure to enter the title of the Board, Commission or Committee for which you desire consideration and attach a resume. For information or assistance, please contact the Clerk of the Board of Supervisor's Office at (714) 834-2206. Please print in ink or type.

NAME OF BOARD, COMMISSION, OR COMMITTEE TO WHICH YOU ARE APPLYING FOR MEMBERSHIP. SEE LIST AT <https://cob.ocgov.com/boards-commissions-committees/bcc-name-list-and-contact-information>

SUPERVISORIAL DISTRICT IN WHICH YOU RESIDE: First Second Third Fourth Fifth

APPLICANT NAME AND RESIDENCE ADDRESS:

Nabil B. Saba

First Name

Middle Name (Optional)

Last Name

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Street Address

City

State

Zip Code

[Redacted]

[Redacted]

Home Phone Number

Cell Phone Number

[Redacted]

Email Address

CURRENT EMPLOYER: [Redacted]

OCCUPATION/JOB TITLE: General Manager

BUSINESS ADDRESS: [Redacted]

BUSINESS PHONE NUMBER: [Redacted]

EMPLOYMENT HISTORY: Please attach a resume to this application and provide any information that would be helpful in evaluating your application. **A RESUME MUST BE ATTACHED TO YOUR APPLICATION.**

ARE YOU A CITIZEN OF THE UNITED STATES: YES NO

IF NO, NAME OF COUNTRY OF CITIZENSHIP: _____

ARE YOU A REGISTERED VOTER? YES NO

IF YES, NAME COUNTY YOU ARE REGISTERED IN: Orange

LIST ALL CURRENT PROFESSIONAL OR COMMUNITY ORGANIZATIONS AND SOCIETIES OF WHICH YOU ARE A MEMBER.

<u>ORGANIZATION/SOCIETY</u>	<u>FROM (MO./YR.)</u>	<u>TO (MO./YR.)</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

WITHIN THE LAST FIVE YEARS, HAVE YOU BEEN AFFILIATED WITH ANY BUSINESS OR NONPROFIT AGENCY(IES)? YES NO

DO YOU OWN REAL OR PERSONAL PROPERTY OR HAVE FINANCIAL HOLDING WHICH MIGHT PRESENT A POTENTIAL CONFLICT OF INTEREST? YES NO

HAVE YOU BEEN CONVICTED OF A FELONY OR MISDEMEANOR CRIME SINCE YOUR 18TH BIRTHDAY? YOU ARE NOT REQUIRED TO DISCLOSE ANY OF THE FOLLOWING: ARRESTS OR DETENTIONS THAT DID NOT RESULT IN A CONVICTION; CONVICTIONS THAT HAVE BEEN JUDICIALLY DISMISSED, EXPUNGED OR ORDERED SEALED; INFORMATION CONCERNING REFERRAL TO AND PARTICIPATION IN ANY PRETRIAL OR POSTTRIAL DIVERSION PROGRAM; AND CERTAIN DRUG RELATED CONVICTIONS THAT ARE OLDER THAN TWO YEARS, AS LISTED IN CALIFORNIA LABOR CODE § 432.8 (INCLUDING VIOLATIONS OF CALIFORNIA HEALTH AND SAFETY CODE SECTIONS 11357(B) AND (C), 11360(C) 11364, 11365 AND 11550 – AS THEY RELATE TO MARIJUANA)?

YES NO

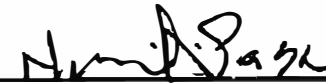
IF YES, PLEASE EXPLAIN AND ATTACH ADDITIONAL SHEETS, IF NECESSARY.

PLEASE BRIEFLY EXPLAIN WHY YOU WISH TO SERVE ON THIS BOARD, COMMITTEE, OR COMMISSION. ATTACH ADDITIONAL SHEETS, IF NECESSARY.

I am a Civil Engineer with over 37 yaers of experince in water resources, want to serve the community.

DATE: 2/6/2026

APPLICANTS SIGNATURE: _____



CLERK OF THE BOARD OF SUPERVISORS USE ONLY – DO NOT WRITE BELOW THIS LINE

Date Received: _____ Received by: _____
Deputy Clerk of the Board of Supervisors

Date referred: _____

- To: BOS District 1 BOS District 2 BOS District 3 BOS District 4 BOS District 5
- All BOS BCC Contact Person Name _____

NABIL B. SABA, P.E.**SUMMARY**

Highly motivated and accomplished leader experienced in all aspects of large city government administration and operations. Proven ability to effectively manage and lead a large, diverse staff of over 300 employees, consistently achieving goals through collaborative intergovernmental partnerships. Recognized for driving organizational success and thriving in complex, dynamic environments. Demonstrated expertise in negotiating significant agreements, implementing large-scale infrastructure projects and developments, and enhancing the efficiency and sustainability of public services.

EXPERIENCE

Nov 2019 [REDACTED], Public Works Agency

Santa Ana, CA

—Present

EXECUTIVE DIRECTOR

Oversees and manages the City's Public Works Agency, encompassing five main divisions: Parks, Facilities, Fleet Maintenance and Refuse, CIP, Construction, Traffic, Development Engineering and Storm Water Program, Water and Sewer Enterprise, Street Maintenance, and Administrative Services. Responsible for comprehensive operational management, including directing daily activities, overseeing construction projects, and executing long-range planning strategies. Manages the Agency's Capital Improvement Program and budget, ensuring effective financial stewardship. Prioritizes staffing and professional development, cultivating a highly skilled and motivated workforce. Facilitates proactive communication with residents, businesses, community groups, civic leaders, legislators, public agencies, and local city leadership, ensuring transparency and fostering strong stakeholder relationships.

Accomplishments

- Negotiated the transfer of over \$23 million in sewer collection system ownership from the Orange County Sanitation District to the City.
- Implemented a five-year water and sewer rate adjustment in compliance with Proposition 218.
- Established a CIP Project Manager/Fund Manager policy for effective project control.
- Developed and awarded a \$70 million annual citywide solid waste contract.
- Negotiated and awarded a four-year street sweeping contract for the City.
- Negotiated three utility relocation agreements with OCTA, resulting in \$5 million worth of water system improvements at no cost to the City.
- Led an agency-wide restructuring, integrating three additional departments: Park Maintenance and Planning, Building Maintenance, and Fleet.
- Implemented the Parks Master Plan, developed new parks, and improved community centers, playfields, and sports venues. Secured \$2.8 million for the second phase of Santiago Park and managed 36 service enhancement agreements for park services.

- Modernized the City's fleet, replacing old diesel-powered equipment with clean fuel alternatives and expanding EV charging stations at City Hall.
- Replaced 1,243 sidewalks, planted 159 street trees, restriped 280 street lane miles, and replaced approximately 600 traffic signs.
- Managed over 50 active construction projects, secured \$50 million in Active Transportation Grants, and fully funded the Bristol Street Widening Projects.
- Developed and passed a Community Work Force Agreement with Los Angeles/Orange County Labor Union Council
- Represented the City and the Public Works Agency on County Special Districts such as OCTA, OCWD, MWD, Upper Newport Bay, Orange County Water Standards Advisory Board, and the Civic Center Authority
- Established and staffed PWA Employee Safety Program.
- Contributed to the establishment of the City's Quality of Life Team to address and serve the City's homeless population
- Monitored the City's initiative to curb water rate increases while addressing immigrant water contaminant such as FPAS
- Managed and controlled the spending of the City's Revive Santa Ana funds through the various Capital projects

Apr 2012 [REDACTED], Public Works Agency-Water Resources Division
 —Nov 2019

Santa Ana, CA

WATER RESOURCES MANAGER

Managed all aspects of the Water Resources Division, including directing and controlling daily operations, and identifying, implementing, and managing construction projects. Led long-range planning for future water supply, ensuring sustainable and reliable resources. Directed the division's capital improvement program and operating budget, optimizing financial performance. Supervised personnel staffing, professional development, and team management to foster a high-performing workforce. Facilitated proactive communication with water customers, community groups, civic leaders, legislators, public agencies, and local city leadership. Served as liaison between the City and various public agency groups, including the Metropolitan Water District's (MWD) Member Agency Managers Group and the Orange County Water District (OCWD) Producers Group, providing crucial support to board representatives.

Accomplishments

- Established the "Every Drop Counts" and "Fill It From The Tap" outreach campaigns to promote wise water use during the 2014 water drought and Santa Ana's award winning tap water.
- Upgraded the City's entire SCADA system and converted its main phone lines to wireless, saving the City over \$45,000 per year.
- Rehabilitated more than 15 deep water wells and replaced vertical turbine pumps to increase the overall plant efficiency.
- Upgraded four main pumping stations from constant to variable speed operation, saving approximately \$265,000 per year in energy costs.
- Water project improvements earned recognition from the California Municipal Utilities Association, which presented the City with its 2012 Resource Efficiency and Community Service Award for optimizing energy use.
- Established the backbone of the Computerized Asset Management System for the City's water facilities.
- Served as chairman of the Orange County Water District Groundwater Producers.

- Established a funding agreement with the Orange County Water District to provide a basin equity assessment exemption to treat well 32, providing an additional \$4.5 million revenue source for the City.
- Accomplishments earned recognition as a City of Santa Ana “Employee of the Year” in 2005.

Dec 1999 [REDACTED], PWA-Water Resources Division Santa Ana, CA
—Apr 2012

PRINCIPAL CIVIL ENGINEER

- In charge of all aspects of planning, organizing, and managing the daily operations of the water production and water quality sections.
- Established and administered a section-wide safety program.
- Administered facility improvement programs including well and pump station rehabilitation and many electrical upgrade projects.
- Administered and oversaw the Water Production Asset Management Program.

Sep 1989 [REDACTED] Santa Ana, CA
—Dec 1999

DISTRICT ENGINEER

- Managed the Los Angeles Metro District office permitting, inspection, compliance, monitoring, and enforcement activities of large and small domestic water systems.
- Enforced all rules and regulations relating to Title 17 & 22 of the California Health & Safety Code.
- Conducted and developed engineering reports relating to sanitary surveys of public water systems.

Aug 1996 —Jun [REDACTED] Orange, CA
2002

PART-TIME INSTRUCTOR

- Taught college level classes in water quality, water chemistry and bacteriology, water resources, water recycling and water distribution.

EDUCATION

Jun 1995 Loyola Marymount University Los Angeles, CA
Masters in Science—Civil and Environmental Engineering
Coursework in the design of water and wastewater and environmental processes

Jun 1989 California State Polytechnic University Pomona, CA
Bachelor of Science—Chemical Engineering

LICENSES

Registered Professional Civil Engineer in California

State of California Water Resources Control Board Water Treatment, Grade 5

State of California Water Resources Control Board Water Distribution, Grade 5

PERSONAL AND PROFESSIONAL ATTRIBUTES

- Highly credible professional with a strong work ethic, consistently recognized for integrity and reliability.
- Proactive and effective leader, adept at problem-solving and navigating complex challenges.
- Skilled at assessing potential risks versus benefits and making difficult decisions with confidence and sound judgment.
- Strong strategic planner and team builder, capable of creating cohesive, high-performing teams.
- Dedicated to staff development, providing ongoing training and career planning to foster growth and advancement.
- Prioritizes the safety, health, and welfare of staff, embedding these values into daily operations and organizational culture.
- Committed to achieving high levels of customer satisfaction, ensuring exceptional service for both internal and external stakeholders.